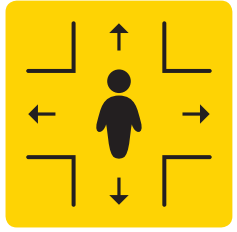


Caritas

People
with disabilities

Our shared journey





Caritas Mission Statement

What is the Mission Statement?

The Mission Statement is a text.
This text consists of
thoughts, demands and ideas.

The Mission Statement describes
the work of Caritas Erzdiözese Wien.

We all commit ourselves to this Mission Statement.
The Mission Statement applies to the field of people with disabilities.

Who designed the Mission Statement?

Many people who work at Caritas Erzdiözese Wien
developed the Mission Statement together.

Together with people with
disabilities.
Together with employees.

The Mission Statement declares
what is important for all of us.

Caritas Mission Statement

This Mission Statement is to define

- the rights of people with disabilities
- how Caritas campaigns for people with disabilities
- what Caritas has to offer for people with disabilities
- which obligations are assumed by Caritas
- what Caritas demands for people with disabilities

The UN Convention on the Rights of Persons with Disabilities and the Christian view of humanity form the basis for the Mission Statement.

To whom is the Mission Statement addressed?

This Mission Statement is addressed to

- people with disabilities
- employees of Caritas
- friends, relatives and adult guardians
- departments, public authorities and politicians

The 6 parts of the Mission Statement

The Mission Statement consists of 6 parts.
Each part has its own color.
Each part focuses an important topic.



The symbol of this Caritas Mission Statement is the lighthouse.

These are the 6 parts:

- **Disability is not a barrier. Barriers are.**

This part is blue.



- **I'm in.**

This part is green.



- **I'm entitled to this.**

This part is purple.



- **I can do it.**

This part is red.



- **This is private.**

This part is orange.



- **Living a self-determined life.**

This part is yellow.



**Disability
is not a barrier.
Barriers are.**



Disability is not a barrier. Barriers are.



What does this mean?

People with disabilities want to live without barriers.

People with disabilities have to overcome many difficulties in their everyday life.

Those difficulties could be:
steps in buildings

- complicated language
- prejudices
- poor infrastructure
- badly readable homepages
- if the needs of people with disabilities are not taken into account
- and much more

Disability is not a barrier. Barriers are.



What do we do? What do we want?

We want to remove such barriers.

We listen to people with disabilities.
They show us the difficulties which still exist.

We work together to identify these barriers.
We work together to remove these barriers.

These are some examples that are important to us.

- Wheelchair users
should be able to move freely anywhere they want.
- Every written document from Caritas
should be understandable for everyone.
- Employees are using
pictograms, pictures and sign language.



We commit ourselves to
removing barriers in public,
as well as in society.



I'm in.



I'm in. 

What does this mean?

People with disabilities should be able to take part in everything.

People with disabilities must not be excluded.



I'm in. 

What do we do? What do we want?

We want that everyone can shape his own world.

We support people with disabilities, for example:

- when they go shopping
- when they are at a restaurant
- when they are at leisure events
- when they contact family or friends
- when they contact neighbors
- when they join an association
- when they participate at religious events
- when they are in education
- when they search for a job
- and much more



We commit ourselves to

- providing enough jobs for people with disabilities
- giving people with disabilities the chance to take part in everything
- providing inclusive kindergartens, schools and after-school care centers for children and young people with and without disabilities



A purple suitcase with a textured surface and a handle is placed on a wooden train platform. The suitcase is the central focus, with the text "I'm entitled to this." printed on its side. In the background, a set of train tracks recedes into the distance under a bright sky. The lighting is bright, casting shadows on the wooden planks.

I'm entitled to this.



I'm entitled to this.



What does this mean?

People with disabilities have the same rights as all other people.

People with disabilities have a right to protection and safety.

Children and young people with disabilities should grow up in their own family.



I'm entitled to this.

What do we do? What do we want?

We want all people
to treat each other with
respect and regard.

We support people with disabilities
to exercise their rights.

People with disabilities are taken
into account when it comes
down to decisions.

Representatives represent interests of their
colleagues at their workplace and residence.

We create an environment
which prevents violence and oppression.

We pay attention to
non-violent interaction among
people.

We support people
to defend themselves against injustice.

We support families
in caring for their children at home.





We commit ourselves to ensuring

that people with disabilities receive

- lifelong education
- support and assistance
- equal pay
- good medical and therapeutic care
- a pension

that people with disabilities
live in an environment
that supports a non-violent society.

that children and young people
with disabilities and their families
receive sufficient support.

I can do it.



I can do it. 



What does this mean?

People with disabilities
have strengths and skills.

People with disabilities
have desires and goals.

People with disabilities
can and want to assume responsibility.



I can do it.

What do we do? What do we want?

We respect all our different strengths and skills and we use them.

We believe in people with disabilities.

We support people with disabilities, so that they can assume responsibility.

We create possibilities that give people with disabilities the chance to develop, extend and use their strengths and skills.

We ask people with disabilities how they imagine their future.

While doing so we give them the support they need and want.

While doing so we advise with ideas and suggestions.

We accompany people with disabilities while they achieve their goals.



We commit ourselves to ensuring

- that there is sufficient support for people with disabilities
- that people with disabilities are being accepted by society
- that the media portrays people with disabilities as equal



This is private.



This is private. 



What does this mean?

People with disabilities
have a right to
live in privacy.

People with disabilities
have a right to sexuality.

People with disabilities
have a right to
a partnership and
the possibility to become parents.

People with disabilities
have a right to data protection.



This is private.

What do we do? What do we want?

We respect
that every person needs privacy.

Every resident can have
a room for his or her own.
Employees respect
these private rooms.

While providing care, we bear in mind
all the different needs
of children, young people, women and men.
We pay attention to their origin and ideology.

While we provide support with the personal hygiene
we respect the person's privacy.

We make notes of important
information and occurrences.
People with disabilities are told
what is being written down.
Personal information is only written down
if it is necessary for their security and health.
Employees do not pass on confidential information.





We support people with disabilities in a partnership or relationship. We make sure that people with disabilities are able to live out their sexuality. All people with disabilities receive the sexual educational support they need. We pay attention to their age and their ideology. We advise, accompany and support people with disabilities during their pregnancy and parenthood.

We commit ourselves to

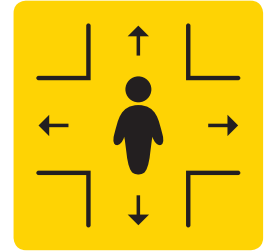
- protecting the data of people with disabilities
- getting authorities to respect the privacy of people with disabilities
- providing support to people with disabilities when they become parents



Living
a self-determined life.



Living a self-determined life.



Was heißt das?

Menschen mit Behinderung
wollen selbst entscheiden,
wie sie leben.

Menschen mit Behinderung
haben ein Recht
auf selbstbestimmtes Leben.



Living a self-determined life.



What do we do? What do we want?

There are many paths in life.
Every person can choose and follow
his or her personal path.



We offer

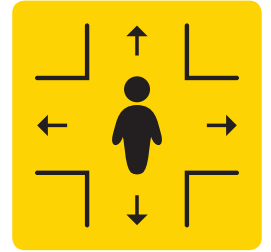
- different accommodations
- different workplaces
- many leisure activities
- different educational opportunities

We offer choices of

- meals and drinks
- clothes
- trips
- and much more

People with disabilities can decide about

- how and where they want to live
- as what and where they want to work
- how and where they want to spend their free time
- how they want to live their faith



We support people with disabilities while they make decisions. Sometimes people with disabilities need help to make decisions, so they don't harm themselves and others.

We commit ourselves to

- providing different and sufficient offers for people with disabilities
- giving people with disabilities a chance to decide for themselves on where and how they want to live
- giving people with disabilities a chance to decide for themselves on where and as what they want to work.
- giving people with disabilities a chance to choose from different educational opportunities
- giving people with disabilities a chance to choose from different leisure activities



We say:

It is normal to be different.
All together, we bear the
responsibility for this Mission
Statement to be filled with life.



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